

**COMPENSATION COMMITTEE MEETING
TUESDAY, DECEMBER 9, 2025
2:00 PM
123 25TH STREET 8TH FLOOR
GALVESTON, TEXAS 77550**

**BOARD OF TRUSTEES
Chairman Jeff Patterson
Trustee Willy Gonzalez
Trustee Erik Stramblad**

NOTICE OF MEETING

The Compensation Committee Meeting is open to the public.

A. CALL TO ORDER

- A.1. Roll Call**
- A.2. Declaration of Quorum**
- A.3. Declaration of Conflicts of Interest By A Trustee**
- A.4. Public Comments**

B. RECESS INTO EXECUTIVE SESSION

Section 551.074 - Personnel

- a. Deliberate the Compensation Paid to Port Employees, Including without Limitation the Port Director/CEO**

ADJOURNMENT OF EXECUTIVE SESSION

C. RECONVENE COMMITTEE MEETING

- C.1. Discuss and Consider Action, if any, On Specific Matters Discussed in Executive Session Which Were Listed on the Agenda in Sufficient Detail to Provide Notice to the Public as Required by the Texas Open Meetings Act.**

D. BUSINESS ITEMS

- D.1 Discuss and Consider Korn Ferry Report and Discuss and Consider the Recommendations by the Committee to the Board of Trustees for Setting the Annual Compensation for the Executive Staff, Including, Without Limitation, the Port Director/CEO.**

E. ADJOURNMENT

I certify that the above Notice of Meeting was posted in a place convenient to the public, in accordance with Chapter 551 of the Texas Government Code, on or before 4:00 p.m. Wednesday, December 3, 2025.


Rodger Rees, Port Director/CEO

POSTED
2:20 pm
DEC 03 2025

CITY SECRETARY'S
OFFICE



PLEASE NOTE:

IN ACCORDANCE WITH THE PROVISIONS OF THE AMERICANS WITH DISABILITIES ACT (ADA), PERSONS IN NEED OF A SPECIAL ACCOMMODATION TO PARTICIPATE IN THIS PROCEEDING SHALL, WITHIN THREE (3) DAYS PRIOR TO ANY PROCEEDING, CONTACT THE SECRETARY'S OFFICE, 8TH FLOOR, 123 ROSENBERG, GALVESTON, TEXAS 77550 (409-766-6105).