

**COMPENSATION COMMITTEE MEETING
TUESDAY, OCTOBER 21, 2025
9:00 AM
123 25TH STREET 8TH FLOOR
GALVESTON, TEXAS 77550**

**BOARD OF TRUSTEES
Chairman Jeff Patterson
Trustee Willy Gonzalez
Trustee Erik Stramblad**

NOTICE OF MEETING

The Compensation Committee Meeting is open to the public.

A. CALL TO ORDER

- A.1. Roll Call
- A.2. Declaration of Quorum
- A.3. Declaration of Conflicts of Interest By A Trustee
- A.4. Public Comments

B. RECESS INTO EXECUTIVE SESSION

Section 551.074 Personnel

a. Deliberate the Compensation Paid to the Port Employees, Including without Limitation the Port Director.

C. RECONVENE COMMITTEE MEETING

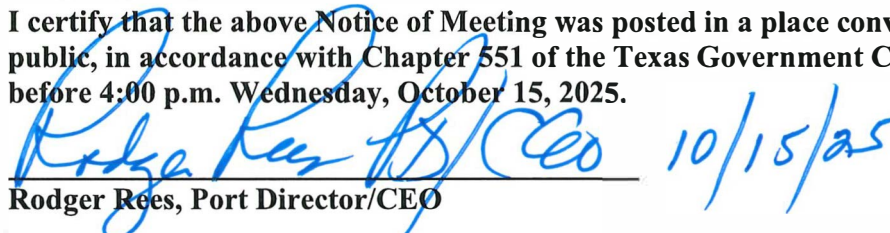
C.2. a. Discuss and Consider Action, If any, on specific matters discussed in executive session which were listed on the agenda in sufficient detail to provide notice to the public as required by the Texas Open Meetings Act.

D. BUSINESS ITEMS

D.1 Discuss and consider making a request to the Port Director/CEO to execute a Letter of Engagement from Korn Ferry (US) to provide benchmark data for Port executive positions.

E. ADJOURNMENT

I certify that the above Notice of Meeting was posted in a place convenient to the public, in accordance with Chapter 551 of the Texas Government Code, on or before 4:00 p.m. Wednesday, October 15, 2025.


Rodger Rees, Port Director/CEO

POSTED
10/15/2025
4:30pm MA

**CITY SECRETARY'S
OFFICE**