

NOTICE OF MEETING
BOARD OF TRUSTEES FOR THE CITY OF GALVESTON
EMPLOYEE HEALTH BENEFITS PLAN
Tuesday October 22, 2024, at 9 A.M.
City Hall, 823 Rosenberg, Room 100
Galveston, TX 77550

1. Declaration of a Quorum, Call Meeting to Order, and Roll Call.

2. Conflicts of Interest.

3. Public Comment on Agenda Items and Non-Agenda Items.

A. Agenda Items

B. Non-Agenda Items

4. Discussion and Possible Action to Approve the Minutes for the Regular Board Meetings on August 30, 2024 and September 20, 2024.

Trustee Goff made a motion to approve the August and September's meeting minutes and Trustee Pride seconded, and the motion was passed unanimously.

5. Presentation by Gallagher Benefit Services and Discussion of the following items:

a. Healthcare Plan Financial Monitoring Report.

Betty Gwinn with Gallagher Benefit Services provided the Financial Monitoring Report for All Plans, The City and Park Board. The Historical Summary provides the monthly claims amount. In the month of September, the total claims were \$1,116,566, which is a negative 3.04% decrease from the previous year. The FMR for All Plans provides for September the Total Claim Payments were \$1,070,856. Fixed Costs include Administrative Fees and Stop Loss Premiums totaling \$139,487. All Plans also had employee contributions at \$163,437 and employer costs at \$1,046,907 which ended the month with a deficit of \$21,884. The combined plan expenses for All Plans were 63% for medical claims, 25% for pharmacy claims, 4% for admin claims, and 8% for stop loss premiums.

The City's Total Claim Payments were \$993,201 and the Fixed Costs came to a total of \$122,332. The City's totals for employee contributions and employer cost were \$147,557 and \$967,976 which ended the month of September with a deficit of \$41,72 for the City. The combined plan expenses for the City were 63% for medical claims, 25% for pharmacy claims, 4% for admin claims, and 8% for stop loss premiums.

The Park Board had Total Claim Payments at \$82,980 and their Fixed Costs totaling \$17,155. The Park Board's totals for employee contributions and employer cost were \$15,880 and \$84,255 which ended the month with a surplus of \$14,512. The combined plan expenses for the Park Board were 60% for medical claims, 22% for pharmacy claims, 6% for admin claims, and 12% for stop loss premiums.

For the month of September, the Aggregate Stop Loss Claims is broken down into Actual Net Paid Claims and Aggregate Attachment which totals \$1,070,856 and \$1,403,267. Attachment vs. Claims equaled 76.3% with a year-to-date total of 66.8%. There are currently 10 large claimants over \$100,000, which has been the largest jump this year. The total for September is \$236,204 with a year-to-date total of \$1,275,773 for all 10 claimants which is broken down to \$957,419 in medical paid and \$318,354 in pharmacy paid.

b. Wellness Plan Options.

The wellness plan options were deferred to next month's health board meeting.

6. Discussion, Consideration and Possible Action of the Board Bylaws.

Trustee Goff made a motion to approve the Health Board Bylaws and Trustee Ludanyi seconded, and the motion was passed unanimously

7. Adjournment.

Proposed agenda items discussed were:

Gallagher's monthly financial monitoring report.

Gallaghers Wellness Plan Options.

Discussion on Open Enrollment.

RFP Discussion

November 21st at 10am will be the next meeting.

The meeting was adjourned at 9:57 a.m.

Susan Keeble- Chairman
Beverly West- Vice Chairman

Date Approved